

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2002

EMPLOYEE 16
Ellis, Daniel AEMPLOYEE 17
Estrada, Manuel

	Hours	Rate	Jan - Dec 02	Hours	Rate	Jan - Dec 02
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Salary			0.00			0.00
Hourly Rate 1	470.94	8.50	4,003.01	1,977.57	9.00	17,798.13
Hourly Rate 2	48.85	12.75	622.85	635.78	13.50	8,583.09
Office Hourly Rate 2			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			4,625.86			26,381.22
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			4,625.86			26,381.22
Taxes Withheld						
Federal Tax Withholding			-385.00			-405.00
Medicare Employee			-67.07			-382.53
Social Security Employee			-286.80			-1,635.64
DE - Withholding			-93.09			-197.15
Total Taxes Withheld			-831.96			-2,620.32
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			3,793.90			23,760.90
Employer Taxes and Contributions						
Federal Unemployment			37.01			56.00
Medicare Company			67.07			382.53
Social Security Company			286.80			1,635.64
DE - Unemployment Company			13.88			25.50
401K			0.00			0.00
Total Employer Taxes and Contributions			404.76			2,099.67

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Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2002

EMPLOYEE 18
Fleming, Brenna M.EMPLOYEE 19
Fleming, Edward W.

	Hours	Rate	Jan - Dec 02	Hours	Rate	Jan - Dec 02
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			52,000.00
Paid Time Off-Salary			0.00			0.00
Salary			7,800.00			0.00
Hourly Rate 1	11.5	6.15	70.73			0.00
Hourly Rate 2			0.00			0.00
Office Hourly Rate 2			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			7,870.73			52,000.00
Deductions from Gross Pay						
Employee IRA			0.00			-7,000.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			-7,000.00
Adjusted Gross Pay			7,870.73			45,000.00
Taxes Withheld						
Federal Tax Withholding			-551.00			-2,044.00
Medicare Employee			-114.13			-754.00
Social Security Employee			-487.99			-3,224.00
DE - Withholding			-76.00			-1,090.25
Total Taxes Withheld			-1,229.12			-7,112.25
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			6,641.61			37,887.75
Employer Taxes and Contributions						
Federal Unemployment			56.00			56.00
Medicare Company			114.13			754.00
Social Security Company			487.99			3,224.00
DE - Unemployment Company			23.61			34.00
401K			0.00			1,560.00
Total Employer Taxes and Contributions			681.73			5,628.00

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Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2002

EMPLOYEE 20

Fleming, Halley M

EMPLOYEE 21

Fleming, Jeanne M.

	Hours	Rate	Jan - Dec 02	Hours	Rate	Jan - Dec 02
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			7,600.00
Paid Time Off-Salary			0.00			0.00
Salary			7,800.00			0.00
Hourly Rate 1	4.75	6.15	29.21			0.00
Hourly Rate 2			0.00			0.00
Office Hourly Rate 2			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			7,829.21			7,600.00
Deductions from Gross Pay						
Employee IRA			0.00			-7,000.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			-7,000.00
Adjusted Gross Pay			7,829.21			600.00
Taxes Withheld						
Federal Tax Withholding			-533.00			0.00
Medicare Employee			-113.52			-110.20
Social Security Employee			-485.41			-471.20
DE - Withholding			-76.00			0.00
Total Taxes Withheld			-1,207.93			-581.40
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			6,621.28			18.60
Employer Taxes and Contributions						
Federal Unemployment			56.00			56.00
Medicare Company			113.52			110.20
Social Security Company			485.41			471.20
DE - Unemployment Company			23.49			22.80
401K			0.00			228.00
Total Employer Taxes and Contributions			678.42			888.20

WISA

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2002

EMPLOYEE 22
Fleming, Kelsey M.EMPLOYEE 23
Fleming, Shane E

	Hours	Rate	Jan - Dec 02	Hours	Rate	Jan - Dec 02
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Salary			7,800.00			7,800.00
Hourly Rate 1	96.08	7.00	672.56	149.75	12.00	1,363.50
Hourly Rate 2		10.50	0.00	12	18.00	162.00
Office Hourly Rate 2			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			8,472.56			9,325.50
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			8,472.56			9,325.50
Taxes Withheld						
Federal Tax Withholding			-722.00			-1,358.00
Medicare Employee			-122.85			-135.22
Social Security Employee			-525.30			-578.18
DE - Withholding			-114.00			-282.66
Total Taxes Withheld			-1,484.15			-2,354.06
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			6,988.41			6,971.44
Employer Taxes and Contributions						
Federal Unemployment			56.00			56.00
Medicare Company			122.85			135.22
Social Security Company			525.30			578.18
DE - Unemployment Company			25.42			25.50
401K			0.00			0.00
Total Employer Taxes and Contributions			729.57			794.90

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Lawns Unlimited, Ltd.**Pay Day Date**

Pay Period: January 1 thru December 31, 2002

Employee 25
Flores, Donaciano**Employee 26**
Gaspar, Victorino M

	Hours	Rate	Jan - Dec 02	Hours	Rate	Jan - Dec 02
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Salary			0.00			0.00
Hourly Rate 1	556.5	8.00	4,452.00	1,614.25	14.00	21,254.00
Hourly Rate 2	187	12.00	2,244.00	260.5	21.00	5,085.00
Office Hourly Rate 2			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			6,696.00			26,339.00
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			6,696.00			26,339.00
Taxes Withheld						
Federal Tax Withholding			-560.00			-3,726.00
Medicare Employee			-97.09			-381.92
Social Security Employee			-415.15			-1,633.02
DE - Withholding			-168.48			-991.80
Total Taxes Withheld			-1,240.72			-6,732.74
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			5,455.28			19,606.26
Employer Taxes and Contributions						
Federal Unemployment			53.57			56.00
Medicare Company			97.09			381.92
Social Security Company			415.15			1,633.02
DE - Unemployment Company			20.09			30.73
401K			0.00			0.00
Total Employer Taxes and Contributions			585.90			2,101.67

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Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2002

EMPLOYEE 27
Gonzalez, RobertoEMPLOYEE 28
Gross, Kyle E

	Hours	Rate	Jan - Dec 02	Hours	Rate	Jan - Dec 02
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Salary			0.00			0.00
Hourly Rate 1	942.4	9.50	8,872.81	215.95	8.00	1,807.60
Hourly Rate 2	160.69	14.25	2,243.34	6	12.00	81.00
Office Hourly Rate 2			0.00			0.00
Bonus			108.29			0.00
Total Gross Pay			11,224.44			1,888.60
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			11,224.44			1,888.60
Taxes Withheld						
Federal Tax Withholding			-122.00			-120.00
Medicare Employee			-162.75			-27.38
Social Security Employee			-695.92			-117.09
DE - Withholding			-46.57			-25.09
Total Taxes Withheld			-1,027.24			-289.56
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			10,197.20			1,599.04
Employer Taxes and Contributions						
Federal Unemployment			56.00			15.11
Medicare Company			162.75			27.38
Social Security Company			695.92			117.09
DE - Unemployment Company			25.50			5.67
401K			0.00			0.00
Total Employer Taxes and Contributions			940.17			165.25

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Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2002

EMPLOYEE 30

Hearn, Jonathan E

EMPLOYEE 32

Iliev, Rumen I

	Hours	Rate	Jan - Dec 02	Hours	Rate	Jan - Dec 02
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Salary			2,423.07			0.00
Hourly Rate 1	83.5	14.00	1,169.00	137	7.00	959.00
Hourly Rate 2	7.25	21.00	152.25		10.50	0.00
Office Hourly Rate 2			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			3,744.32			959.00
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			3,744.32			959.00
Taxes Withheld						
Federal Tax Withholding			-268.00			-30.00
Medicare Employee			-54.29			0.00
Social Security Employee			-232.15			0.00
DE - Withholding			-101.94			-2.72
Total Taxes Withheld			-656.38			-32.72
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			3,087.94			926.28
Employer Taxes and Contributions						
Federal Unemployment			29.95			7.67
Medicare Company			54.29			9.39
Social Security Company			232.15			40.15
DE - Unemployment Company			11.23			2.88
401K			0.00			0.00
Total Employer Taxes and Contributions			327.62			60.09

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Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2002

EMPLOYEE 33

Jessup, James E

EMPLOYEE 34

Kanchev, Zdravko H

	Hours	Rate	Jan - Dec 02	Hours	Rate	Jan - Dec 02
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Salary			0.00			0.00
Hourly Rate 1	23.75	9.00	213.75	213.75	7.00	1,496.25
Hourly Rate 2		13.50	0.00	6.5	10.50	68.26
Office Hourly Rate 2			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			213.75			1,564.51
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			213.75			1,564.51
Taxes Withheld						
Federal Tax Withholding			0.00			-103.00
Medicare Employee			-3.10			0.00
Social Security Employee			-13.25			0.00
DE - Withholding			0.00			-32.13
Total Taxes Withheld			-16.35			-135.13
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			197.40			1,429.38
Employer Taxes and Contributions						
Federal Unemployment			1.71			8.67
Medicare Company			3.10			15.72
Social Security Company			13.25			67.22
DE - Unemployment Company			0.64			4.69
401K			0.00			0.00
Total Employer Taxes and Contributions			18.70			96.30

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Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2002

EMPLOYEE 36

Marney, Patricia M

EMPLOYEE 37

Martinez, Victor

	Hours	Rate	Jan - Dec 02	Hours	Rate	Jan - Dec 02
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Salary			0.00			0.00
Hourly Rate 1		10.00	0.00	213.75	8.00	1,710.00
Hourly Rate 2		15.00	0.00	37.83	12.00	453.96
Office Hourly Rate 2			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			0.00			2,163.96
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			0.00			2,163.96
Taxes Withheld						
Federal Tax Withholding			0.00			0.00
Medicare Employee			0.00			-31.38
Social Security Employee			0.00			-134.17
DE - Withholding			0.00			0.00
Total Taxes Withheld			0.00			-165.55
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			0.00			1,998.41
Employer Taxes and Contributions						
Federal Unemployment			0.00			17.31
Medicare Company			0.00			31.38
Social Security Company			0.00			134.17
DE - Unemployment Company			0.00			6.49
401K			0.00			0.00
Total Employer Taxes and Contributions			0.00			189.35

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Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2002

~~Employee 38~~

Mendoza, Roberto A

~~Employee 39~~

Miranda, Mauricio M.

	Hours	Rate	Jan - Dec 02	Hours	Rate	Jan - Dec 02
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00	70.57		944.86
Salary			0.00	2,104.93		29,871.38
Hourly Rate 1	274.75	7.50	2,060.63	300.63	14.50	4,359.14
Hourly Rate 2	77.75	11.25	874.69	385.56	21.75	8,385.97
Office Hourly Rate 2			0.00			0.00
Bonus			0.00			3,248.51
Total Gross Pay			2,935.32			46,809.86
Deductions from Gross Pay						
Employee IRA			0.00			-1,300.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			-1,300.00
Adjusted Gross Pay			2,935.32			45,509.86
Taxes Withheld						
Federal Tax Withholding			-66.00			-7,161.00
Medicare Employee			-42.56			-678.74
Social Security Employee			-181.99			-2,902.21
DE - Withholding			-21.31			-1,778.63
Total Taxes Withheld			-311.86			-12,520.58
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			2,623.46			32,989.28
Employer Taxes and Contributions						
Federal Unemployment			23.48			56.00
Medicare Company			42.56			678.74
Social Security Company			181.99			2,902.21
DE - Unemployment Company			8.81			34.00
401K			0.00			1,300.00
Total Employer Taxes and Contributions			256.84			4,970.95

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2002

EMPLOYEE 40
Morris, Nathan TEMPLOYEE 42
Nikolov, Andrey P

	Hours	Rate	Jan - Dec 02	Hours	Rate	Jan - Dec 02
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Salary			0.00			0.00
Hourly Rate 1	370.75	7.50	2,780.64	230.25	7.00	1,611.75
Hourly Rate 2	31.5	11.25	354.39	32	10.50	336.01
Office Hourly Rate 2			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			3,135.03			1,947.76
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			3,135.03			1,947.76
Taxes Withheld						
Federal Tax Withholding			-314.00			-160.00
Medicare Employee			-45.46			0.00
Social Security Employee			-194.37			0.00
DE - Withholding			-67.51			-37.54
Total Taxes Withheld			-621.34			-197.54
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			2,513.69			1,750.22
Employer Taxes and Contributions						
Federal Unemployment			25.08			9.87
Medicare Company			45.46			17.89
Social Security Company			194.37			76.49
DE - Unemployment Company			9.41			5.84
401K			0.00			0.00
Total Employer Taxes and Contributions			274.32			110.09

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Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2002

EMPLOYEE 43
Odyniec, Tomasz PEMPLOYEE 45
Pettyjohn, Craig T

	Hours	Rate	Jan - Dec 02	Hours	Rate	Jan - Dec 02
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Salary			0.00			0.00
Hourly Rate 1	240	7.00	1,680.00	670.63	7.00	4,444.53
Hourly Rate 2	57.5	10.50	603.75	12	10.50	111.61
Office Hourly Rate 2	24.5	10.50	257.25			0.00
Bonus			0.00			0.00
Total Gross Pay			2,541.00			4,556.14
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			2,541.00			4,556.14
Taxes Withheld						
Federal Tax Withholding			-302.00			-325.00
Medicare Employee			0.00			-66.06
Social Security Employee			0.00			-282.48
DE - Withholding			-79.00			-57.41
Total Taxes Withheld			-381.00			-730.95
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			2,160.00			3,825.19
Employer Taxes and Contributions						
Federal Unemployment			0.00			36.45
Medicare Company			0.00			66.06
Social Security Company			0.00			282.48
DE - Unemployment Company			7.62			13.67
401K			0.00			0.00
Total Employer Taxes and Contributions			7.62			398.66

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2002

EMPLOYEE 46
Quigley, Heather MEMPLOYEE 49
Ridgell, Richard W

	Hours	Rate	Jan - Dec 02	Hours	Rate	Jan - Dec 02
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary	69		860.50			0.00
Salary	1,131		14,179.50			0.00
Hourly Rate 1	57.25	13.00	735.25	686.72	8.00	5,493.76
Hourly Rate 2	27	19.50	515.26	32.6	12.00	391.20
Office Hourly Rate 2			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			16,290.51			5,884.96
Deductions from Gross Pay						
Employee IRA			-150.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			-150.00			0.00
Adjusted Gross Pay			16,140.51			5,884.96
Taxes Withheld						
Federal Tax Withholding			-2,138.00			-343.00
Medicare Employee			-236.21			-85.33
Social Security Employee			-1,010.01			-364.87
DE - Withholding			-552.17			-89.80
Total Taxes Withheld			-3,936.39			-883.00
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			12,204.12			5,001.96
Employer Taxes and Contributions						
Federal Unemployment			56.00			47.08
Medicare Company			236.21			85.33
Social Security Company			1,010.01			364.87
DE - Unemployment Company			27.85			17.65
401K			150.00			0.00
Total Employer Taxes and Contributions			1,480.07			514.93

W25A

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2002

EMPLOYEE 50

Roblero, Rubalino D

EMPLOYEE 51

Roca, David

	Hours	Rate	Jan - Dec 02	Hours	Rate	Jan - Dec 02
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Salary			0.00			0.00
Hourly Rate 1	325.75	8.00	2,606.00	27.75	7.50	208.13
Hourly Rate 2	100.75	12.00	1,209.00		11.25	0.00
Office Hourly Rate 2			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			3,815.00			208.13
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			3,815.00			208.13
Taxes Withheld						
Federal Tax Withholding			-38.00			-11.00
Medicare Employee			-55.32			-3.02
Social Security Employee			-236.53			-12.90
DE - Withholding			-12.02			-0.14
Total Taxes Withheld			-341.87			-27.06
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			3,473.13			181.07
Employer Taxes and Contributions						
Federal Unemployment			30.52			1.67
Medicare Company			55.32			3.02
Social Security Company			236.53			12.90
DE - Unemployment Company			11.45			0.62
401K			0.00			0.00
Total Employer Taxes and Contributions			333.82			18.21

Lawns Unlimited, Ltd.**Pay Day Date**

Pay Period: January 1 thru December 31, 2002

~~EMPLOYEE 52~~
Sanchez, Hugo A.~~EMPLOYEE 53~~
Sanchez, Jose G

	Hours	Rate	Jan - Dec 02	Hours	Rate	Jan - Dec 02
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary	72.17		732.13			0.00
Salary	2,104.83		25,179.35			0.00
Hourly Rate 1	273.25	12.50	3,241.89	35	6.50	227.50
Hourly Rate 2	355.8	18.75	6,518.63		9.75	0.00
Office Hourly Rate 2			0.00			0.00
Bonus			1,624.26			0.00
Total Gross Pay			37,296.26			227.50
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			37,296.26			227.50
Taxes Withheld						
Federal Tax Withholding			-1,995.00			0.00
Medicare Employee			-540.80			-3.30
Social Security Employee			-2,312.37			-14.11
DE - Withholding			-883.18			0.00
Total Taxes Withheld			-5,731.35			-17.41
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			-187.50			0.00
Total Additions to Net Pay			-187.50			0.00
Net Pay			<u>31,377.41</u>			<u>210.09</u>
Employer Taxes and Contributions						
Federal Unemployment			56.00			1.82
Medicare Company			540.80			3.30
Social Security Company			2,312.37			14.11
DE - Unemployment Company			34.00			0.91
401K			0.00			0.00
Total Employer Taxes and Contributions			<u>2,943.17</u>			<u>20.14</u>

W27A

Lawns Unlimited, Ltd.**Pay Day Date**

Pay Period: January 1 thru December 31, 2002

~~EMPLOYEE 5A~~
Santay, Antonio A~~EMPLOYEE 55~~
Schatz, Laurie L

	Hours	Rate	Jan - Dec 02	Hours	Rate	Jan - Dec 02
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Salary			0.00			0.00
Hourly Rate 1	1,307.54	10.00	12,478.40	80	10.00	800.00
Hourly Rate 2	286.8	15.00	4,095.02	23.65	15.00	354.75
Office Hourly Rate 2			0.00			0.00
Bonus			541.41			0.00
Total Gross Pay			17,114.83			1,154.75
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			17,114.83			1,154.75
Taxes Withheld						
Federal Tax Withholding			-308.00			-95.00
Medicare Employee			-248.17			-16.74
Social Security Employee			-1,061.12			-71.59
DE - Withholding			-124.01			-29.59
Total Taxes Withheld			-1,741.30			-212.92
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			-422.50
Total Additions to Net Pay			0.00			-422.50
Net Pay			15,373.53			519.33
Employer Taxes and Contributions						
Federal Unemployment			56.00			9.24
Medicare Company			248.17			16.74
Social Security Company			1,061.12			71.59
DE - Unemployment Company			25.50			3.46
401K			0.00			0.00
Total Employer Taxes and Contributions			1,390.79			101.03

W28A

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2002

~~EMPLOYEE 56~~

Shaffer, Nicolas J

~~EMPLOYEE 57~~

Sierra, Alfredo R

	Hours	Rate	Jan - Dec 02	Hours	Rate	Jan - Dec 02
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Salary			0.00			0.00
Hourly Rate 1	211.98	9.00	1,907.82	1,533.93	8.00	11,931.69
Hourly Rate 2	20.25	13.50	273.38	600.6	12.00	6,989.32
Office Hourly Rate 2			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			2,181.20			18,921.01
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			2,181.20			18,921.01
Taxes Withheld						
Federal Tax Withholding			0.00			-342.00
Medicare Employee			-31.63			-274.35
Social Security Employee			-135.23			-1,173.10
DE - Withholding			0.00			-133.73
Total Taxes Withheld			-166.86			-1,923.18
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			2,014.34			16,997.83
Employer Taxes and Contributions						
Federal Unemployment			17.45			56.00
Medicare Company			31.63			274.35
Social Security Company			135.23			1,173.10
DE - Unemployment Company			6.54			25.50
401K			0.00			0.00
Total Employer Taxes and Contributions			190.85			1,528.95

W29A

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2002

~~EMPLOYEE SA~~

Sockriter, Christopher M

~~EMPLOYEE LO~~

Solis, Jr., Octaviano

	Hours	Rate	Jan - Dec 02	Hours	Rate	Jan - Dec 02
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Salary			0.00			0.00
Hourly Rate 1	693.25	7.50	5,199.39	1,426.34	9.00	12,837.06
Hourly Rate 2	101.75	11.25	1,144.70	662.53	13.50	8,944.20
Office Hourly Rate 2			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			6,344.09			21,781.26
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			6,344.09			21,781.26
Taxes Withheld						
Federal Tax Withholding			-550.00			-496.00
Medicare Employee			-91.99			-315.83
Social Security Employee			-393.33			-1,350.44
DE - Withholding			-172.69			-243.81
Total Taxes Withheld			-1,208.01			-2,406.08
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			5,136.08			19,375.18
Employer Taxes and Contributions						
Federal Unemployment			50.75			56.00
Medicare Company			91.99			315.83
Social Security Company			393.33			1,350.44
DE - Unemployment Company			19.03			25.50
401K			0.00			0.00
Total Employer Taxes and Contributions			555.10			1,747.77

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2002

EMPLOYEE 62
Talley, Kenneth R.EMPLOYEE 70
Westog, John T

	Hours	Rate	Jan - Dec 02	Hours	Rate	Jan - Dec 02
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Salary			0.00			0.00
Hourly Rate 1	1,141.73	15.00	17,125.95	1,109.81	12.00	12,761.22
Hourly Rate 2	63.48	22.50	1,428.33		18.00	0.00
Office Hourly Rate 2			0.00			0.00
Bonus			541.42			0.00
Total Gross Pay			19,095.70			12,761.22
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			19,095.70			12,761.22
Taxes Withheld						
Federal Tax Withholding			-782.00			-761.00
Medicare Employee			-276.89			-185.04
Social Security Employee			-1,183.93			-791.20
DE - Withholding			-331.40			-80.26
Total Taxes Withheld			-2,574.22			-1,817.50
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			16,521.48			10,943.72
Employer Taxes and Contributions						
Federal Unemployment			56.00			56.00
Medicare Company			276.89			185.04
Social Security Company			1,183.93			791.20
DE - Unemployment Company			25.50			25.50
401K			0.00			0.00
Total Employer Taxes and Contributions			1,542.32			1,057.74

W31A

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2003

EMPLOYEE 1

EMPLOYEE 2

Alcaraz, Natividad

Alcaraz, Ricardo

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Performance Incentive			0.00			0.00
Salary			0.00			0.00
Hourly Rate 1	533.19	10.00	5,331.90	1,377.61	9.00	11,760.88
Hourly Rate 2	111.08	15.00	1,666.20	393.08	13.50	5,101.45
Vacation Hourly Rate			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			6,998.10			16,862.33
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			6,998.10			16,862.33
Taxes Withheld						
Federal Tax Withholding			-216.00			-565.00
Medicare Employee			-101.47			-244.50
Social Security Employee			-433.88			-1,045.46
DE - Withholding			-78.63			-209.48
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-829.98			-2,064.44
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			6,168.12			14,797.89
Employer Taxes and Contributions						
Federal Unemployment			55.98			56.00
Medicare Company			101.47			244.50
Social Security Company			433.88			1,045.46
DE - Unemployment Company			20.99			25.50
401K			0.00			0.00
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			612.32			1,371.46

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2003

EMPLOYEE 3
Alderucci, Dina MEMPLOYEE 4
Argueta Osorio, Juan

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Performance Incentive			0.00			0.00
Salary			0.00			0.00
Hourly Rate 1	257.76	10.00	2,577.60	840	8.00	6,720.00
Hourly Rate 2	5.63	15.00	84.45	274.29	12.00	3,291.48
Vacation Hourly Rate			0.00			0.00
Bonus			0.00			216.57
Total Gross Pay			2,662.05			10,228.05
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			2,662.05			10,228.05
Taxes Withheld						
Federal Tax Withholding			-212.00			-182.00
Medicare Employee			-38.60			-148.31
Social Security Employee			-165.05			-634.14
DE - Withholding			-53.39			-91.54
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-469.04			-1,055.99
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			2,193.01			9,172.06
Employer Taxes and Contributions						
Federal Unemployment			21.30			56.00
Medicare Company			38.60			148.31
Social Security Company			165.05			634.14
DE - Unemployment Company			7.99			25.50
401K			0.00			0.00
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			232.94			863.95

W9B

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2003

EMPLOYEE

Avila, Samuel A

PHANTOM

Butz, Renee M

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Performance Incentive			0.00			0.00
Salary			0.00			0.00
Hourly Rate 1	825.47	8.00	6,603.76	2,020.53	12.00	24,246.36
Hourly Rate 2	232.46	12.00	2,789.52	203.37	18.00	3,660.66
Vacation Hourly Rate			0.00	33.75	12.00	405.00
Bonus			216.57			0.00
Total Gross Pay			9,609.85			28,312.02
Deductions from Gross Pay						
Employee IRA			0.00			-1,250.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			-1,250.00
Adjusted Gross Pay			9,609.85			27,062.02
Taxes Withheld						
Federal Tax Withholding			-69.00			-3,027.00
Medicare Employee			-139.34			-410.52
Social Security Employee			-595.81			-1,755.35
DE - Withholding			-43.29			-896.87
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-847.44			-6,089.74
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			8,762.41			20,972.28
Employer Taxes and Contributions						
Federal Unemployment			56.00			56.00
Medicare Company			139.34			410.52
Social Security Company			595.81			1,755.35
DE - Unemployment Company			25.50			25.50
401K			0.00			819.14
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			816.65			3,066.51

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2003

EMPLOYEE 8

Camper, John M

EMPLOYEE 9

Cantu, Cesar A

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Performance Incentive			0.00			1,624.26
Salary			0.00			0.00
Hourly Rate 1	37.8	7.50	283.50	1,988.67	12.00	23,266.05
Hourly Rate 2		11.25	0.00	469.65	18.00	8,315.04
Vacation Hourly Rate			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			283.50			33,205.35
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			283.50			33,205.35
Taxes Withheld						
Federal Tax Withholding			-50.00			-1,285.00
Medicare Employee			-4.11			-481.48
Social Security Employee			-17.58			-2,058.74
DE - Withholding			-20.10			-583.90
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-91.79			-4,409.12
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			191.71			28,796.23
Employer Taxes and Contributions						
Federal Unemployment			2.27			56.00
Medicare Company			4.11			481.48
Social Security Company			17.58			2,058.73
DE - Unemployment Company			0.85			25.50
401K			0.00			0.00
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			24.81			2,621.71

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2003

~~EMPLOYEE 10~~

Chable Garcia, Miguel

~~EMPLOYEE 11~~

Dominguez, Pablo

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Performance Incentive			216.57			0.00
Salary			0.00			0.00
Hourly Rate 1	988.23	9.00	8,454.07	693.23	8.00	5,439.23
Hourly Rate 2	368.83	13.50	4,718.71	352.57	12.00	4,121.63
Vacation Hourly Rate			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			13,389.35			9,560.86
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			13,389.35			9,560.86
Taxes Withheld						
Federal Tax Withholding			-33.00			-88.00
Medicare Employee			-194.15			-138.63
Social Security Employee			-830.14			-592.77
DE - Withholding			-38.38			-59.04
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-1,095.67			-878.44
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			12,293.68			8,682.42
Employer Taxes and Contributions						
Federal Unemployment			56.00			56.00
Medicare Company			194.15			138.63
Social Security Company			830.14			592.77
DE - Unemployment Company			25.50			25.50
401K			0.00			0.00
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			1,105.79			812.90

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2003

EMPLOYEE 18

Fleming, Brenna M.

EMPLOYEE 19

Fleming, Edward W.

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			52,000.00
Paid Time Off-Salary			0.00			0.00
Performance Incentive			0.00			0.00
Salary			10,400.00			0.00
Hourly Rate 1		6.15	0.00			0.00
Hourly Rate 2			0.00			0.00
Vacation Hourly Rate			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			10,400.00			52,000.00
Deductions from Gross Pay						
Employee IRA			0.00			-7,942.25
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			-7,942.25
Adjusted Gross Pay			10,400.00			44,057.75
Taxes Withheld						
Federal Tax Withholding			-323.50			-2,543.00
Medicare Employee			-150.80			-754.00
Social Security Employee			-644.80			-3,224.00
DE - Withholding			-62.00			-2,575.20
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-1,181.10			-9,096.20
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			9,218.90			34,961.55
Employer Taxes and Contributions						
Federal Unemployment			56.00			56.00
Medicare Company			150.80			754.00
Social Security Company			644.80			3,224.00
DE - Unemployment Company			25.50			25.50
401K			0.00			1,560.00
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			877.10			5,619.50

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2003

EMPLOYEE 30

EMPLOYEE 21

Fleming, Hailey M

Fleming, Jeanne M.

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			9,225.00
Paid Time Off-Salary			0.00			0.00
Performance Incentive			0.00			0.00
Salary			10,400.00			0.00
Hourly Rate 1		6.15	0.00			0.00
Hourly Rate 2			0.00			0.00
Vacation Hourly Rate			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			10,400.00			9,225.00
Deductions from Gross Pay						
Employee IRA			0.00			-8,500.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			-8,500.00
Adjusted Gross Pay			10,400.00			725.00
Taxes Withheld						
Federal Tax Withholding			-318.50			0.00
Medicare Employee			-150.80			-133.76
Social Security Employee			-644.80			-571.95
DE - Withholding			-62.00			0.00
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-1,176.10			-705.71
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			9,223.90			19.29
Employer Taxes and Contributions						
Federal Unemployment			56.00			56.00
Medicare Company			150.80			133.76
Social Security Company			644.80			571.95
DE - Unemployment Company			25.50			25.50
401K			0.00			276.75
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			877.10			1,063.96

W14B

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2003

EMPLOYEE 22

Fleming, Kelsey M.

EMPLOYEE 23

Fleming, Shane E

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Performance Incentive			0.00			0.00
Salary			2,400.00			2,400.00
Hourly Rate 1	8.47	7.00	59.29		12.00	0.00
Hourly Rate 2		10.50	0.00		18.00	0.00
Vacation Hourly Rate			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			2,459.29			2,400.00
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			2,459.29			2,400.00
Taxes Withheld						
Federal Tax Withholding			-269.50			-412.00
Medicare Employee			-35.66			-34.80
Social Security Employee			-152.48			-148.80
DE - Withholding			-54.00			-92.50
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-511.64			-688.10
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			1,947.65			1,711.90
Employer Taxes and Contributions						
Federal Unemployment			19.67			19.20
Medicare Company			35.66			34.80
Social Security Company			152.48			148.80
DE - Unemployment Company			7.38			7.20
401K			0.00			0.00
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			215.19			210.00

W15B

Lawns Unlimited, Ltd.**Pay Day Date**

Pay Period: January 1 thru December 31, 2003

EMPLOYEE 24

Fleming, Tobin J

EMPLOYEE 27

Gonzalez, Roberto

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Performance Incentive			0.00			0.00
Salary			5,400.00			0.00
Hourly Rate 1			0.00	700.42	10.50	6,699.90
Hourly Rate 2			0.00	152.74	15.75	2,214.78
Vacation Hourly Rate			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			5,400.00			8,914.68
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			5,400.00			8,914.68
Taxes Withheld						
Federal Tax Withholding			0.00			-119.00
Medicare Employee			-78.30			-129.26
Social Security Employee			-334.80			-552.71
DE - Withholding			0.00			-51.64
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-413.10			-852.61
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			4,986.90			8,062.07
Employer Taxes and Contributions						
Federal Unemployment			43.20			56.00
Medicare Company			78.30			129.26
Social Security Company			334.80			552.71
DE - Unemployment Company			16.20			25.50
401K			0.00			0.00
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			472.50			763.47

W16B

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2003

EMPLOYEE 29

Harrigan-Ferro, Kyle J

EMPLOYEE 31

Hernandez, Cesar A

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Performance Incentive			0.00			0.00
Salary			0.00			0.00
Hourly Rate 1	189.82	10.00	1,898.20	200	7.00	1,400.00
Hourly Rate 2	30.61	15.00	459.15	24.32	10.50	255.37
Vacation Hourly Rate			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			2,357.35			1,655.37
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			2,357.35			1,655.37
Taxes Withheld						
Federal Tax Withholding			-221.00			-118.00
Medicare Employee			-34.18			-24.00
Social Security Employee			-146.16			-102.63
DE - Withholding			-57.99			-28.58
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-459.33			-273.21
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			1,898.02			1,382.16
Employer Taxes and Contributions						
Federal Unemployment			18.86			13.24
Medicare Company			34.18			24.00
Social Security Company			146.16			102.63
DE - Unemployment Company			7.07			4.97
401K			0.00			0.00
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			206.27			144.84

W17B

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2003

EMPLOYEE 35

Lopez-Rivas, David

EMPLOYEE 37

Martinez, Victor

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Performance Incentive			0.00			0.00
Salary			0.00			0.00
Hourly Rate 1	626.07	8.50	5,321.60	755.99	8.50	6,247.92
Hourly Rate 2	222.34	12.75	2,834.85	390.32	12.75	4,827.92
Vacation Hourly Rate			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			8,156.45			11,075.84
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			8,156.45			11,075.84
Taxes Withheld						
Federal Tax Withholding			-34.00			-134.00
Medicare Employee			-118.27			-160.60
Social Security Employee			-505.70			-686.70
DE - Withholding			-31.10			-91.27
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-689.07			-1,072.57
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			7,467.38			10,003.27
Employer Taxes and Contributions						
Federal Unemployment			56.00			56.00
Medicare Company			118.27			160.60
Social Security Company			505.70			686.70
DE - Unemployment Company			24.47			25.50
401K			0.00			0.00
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			704.44			928.80

W18B

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2003

EMPLOYEE 39

Miranda, Mauricio M.

EMPLOYEE 41

Morrison, Brian W

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary	104		1,330.65			0.00
Performance Incentive			8,121.29			0.00
Salary	2,106.23		30,875.17			0.00
Hourly Rate 1	300.83	15.50	4,439.35	175.57	9.00	1,580.13
Hourly Rate 2	395.5	23.25	8,958.28	76.55	13.50	1,033.43
Vacation Hourly Rate			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			53,724.74			2,613.56
Deductions from Gross Pay						
Employee IRA			-1,300.00			0.00
Time Off			-32.55			0.00
Total Deductions from Gross Pay			-1,332.55			0.00
Adjusted Gross Pay			52,392.19			2,613.56
Taxes Withheld						
Federal Tax Withholding			-7,460.00			-282.00
Medicare Employee			-778.54			-37.90
Social Security Employee			-3,328.93			-162.04
DE - Withholding			-1,890.30			-85.21
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-13,457.77			-567.15
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			38,934.42			2,046.41
Employer Taxes and Contributions						
Federal Unemployment			56.00			20.91
Medicare Company			778.54			37.90
Social Security Company			3,328.92			162.04
DE - Unemployment Company			25.50			7.84
401K			1,300.00			0.00
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			5,488.96			228.69

W19B

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2003

~~EMPLOYEE 43~~

Odyniec, Tomasz P

~~EMPLOYEE 44~~

Olszewski, Tomasz

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Performance Incentive			0.00			0.00
Salary			0.00			0.00
Hourly Rate 1	80	7.00	560.00	493.48	8.00	3,587.84
Hourly Rate 2	28.15	10.50	295.58	210.48	12.00	2,282.17
Vacation Hourly Rate			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			855.58			5,870.01
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			855.58			5,870.01
Taxes Withheld						
Federal Tax Withholding			-99.00			-681.00
Medicare Employee			0.00			0.00
Social Security Employee			0.00			0.00
DE - Withholding			-26.64			-184.13
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-125.64			-865.13
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			729.94			5,004.88
Employer Taxes and Contributions						
Federal Unemployment			0.00			0.00
Medicare Company			0.00			0.00
Social Security Company			0.00			0.00
DE - Unemployment Company			2.57			17.61
401K			0.00			0.00
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			2.57			17.61

W20B

Lawns Unlimited, Ltd.**Pay Day Date**

Pay Period: January 1 thru December 31, 2003

EMPLOYEE 45

Pettyjohn, Craig T

EMPLOYEE 47

Ramirez-Castaneda, Raul

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Performance Incentive			0.00			379.00
Salary			0.00			0.00
Hourly Rate 1	316.61	7.50	2,347.83	1,119.08	10.50	11,750.35
Hourly Rate 2		11.25	0.00	279.28	15.75	4,398.68
Vacation Hourly Rate			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			2,347.83			16,528.03
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			2,347.83			16,528.03
Taxes Withheld						
Federal Tax Withholding			-135.00			-1,358.00
Medicare Employee			-34.04			-239.66
Social Security Employee			-145.57			-1,024.74
DE - Withholding			-15.34			-479.60
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-329.95			-3,102.00
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			2,017.88			13,426.03
Employer Taxes and Contributions						
Federal Unemployment			18.78			56.00
Medicare Company			34.04			239.66
Social Security Company			145.57			1,024.74
DE - Unemployment Company			7.04			25.50
401K			0.00			0.00
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			205.43			1,345.90

W21B

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2003

EMPLOYEE 48

Ramirez Jr., Juan G

EMPLOYEE 49

Ridgell, Richard W

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Performance Incentive			216.57			0.00
Salary			0.00			0.00
Hourly Rate 1	1,573.65	7.75	11,937.38	1,793.23	9.00	14,633.78
Hourly Rate 2	538.75	11.63	6,113.11	34.4	13.50	413.13
Vacation Hourly Rate			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			18,267.06			15,046.91
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			18,267.06			15,046.91
Taxes Withheld						
Federal Tax Withholding			-315.00			-787.00
Medicare Employee			-264.87			-218.18
Social Security Employee			-1,132.56			-932.91
DE - Withholding			-144.55			-438.14
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-1,856.98			-2,376.23
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			16,410.08			12,670.68
Employer Taxes and Contributions						
Federal Unemployment			56.00			56.00
Medicare Company			264.87			218.18
Social Security Company			1,132.56			932.91
DE - Unemployment Company			25.50			25.50
401K			0.00			0.00
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			1,478.93			1,232.59

w2aB

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2003

EMPLOYEE 52
Sanchez, Hugo A.EMPLOYEE 54
Santay, Antonio A

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary	104		1,193.11			0.00
Performance Incentive			1,624.25			541.42
Salary	2,090.52		26,067.09			0.00
Hourly Rate 1	267.13	13.00	3,375.14	1,996.44	12.00	22,812.10
Hourly Rate 2	376.72	19.50	7,219.58	724.47	18.00	12,704.91
Vacation Hourly Rate			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			39,479.17			36,058.43
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			39,479.17			36,058.43
Taxes Withheld						
Federal Tax Withholding			-2,223.00			-1,561.00
Medicare Employee			-572.45			-522.85
Social Security Employee			-2,447.71			-2,235.62
DE - Withholding			-1,004.37			-727.39
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-6,247.53			-5,046.86
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			33,231.64			31,011.57
Employer Taxes and Contributions						
Federal Unemployment			56.00			56.00
Medicare Company			572.45			522.85
Social Security Company			2,447.71			2,235.62
DE - Unemployment Company			25.50			25.50
401K			0.00			0.00
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			3,101.66			2,839.97

w23B

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2003

EMPLOYEE 55

Schatz, Laurie L

EMPLOYEE 56

Shaffer, Nicolas J

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Performance Incentive			0.00			0.00
Salary			0.00			0.00
Hourly Rate 1	920.94	12.00	10,313.04	19.48	9.00	175.32
Hourly Rate 2	54.21	18.00	877.98		13.50	0.00
Vacation Hourly Rate	24	12.00	288.00			0.00
Bonus			0.00			0.00
Total Gross Pay			11,479.02			175.32
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			11,479.02			175.32
Taxes Withheld						
Federal Tax Withholding			-885.00			0.00
Medicare Employee			-166.45			-2.54
Social Security Employee			-711.70			-10.87
DE - Withholding			-254.75			0.00
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-2,017.90			-13.41
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			9,461.12			161.91
Employer Taxes and Contributions						
Federal Unemployment			56.00			1.40
Medicare Company			166.45			2.54
Social Security Company			711.70			10.87
DE - Unemployment Company			25.50			0.53
401K			0.00			0.00
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			959.65			15.34

W24B

Lawns Unlimited, Ltd.**Pay Day Date**

Pay Period: January 1 thru December 31, 2003

*EMPLOYEE 58**EMPLOYEE 60*

Sierra-Cruz -WRONG ONE, Jose N

Solis, Jr., Octaviano

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Performance Incentive			0.00			0.00
Salary			0.00			0.00
Hourly Rate 1	1,199.58	8.50	9,876.43	131.33	9.00	1,181.97
Hourly Rate 2	548.3	12.75	6,745.65	27.17	13.50	366.80
Vacation Hourly Rate			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			16,622.08			1,548.77
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			16,622.08			1,548.77
Taxes Withheld						
Federal Tax Withholding			-343.00			-3.00
Medicare Employee			-241.02			-22.46
Social Security Employee			-1,030.57			-96.02
DE - Withholding			-191.20			-5.08
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-1,805.79			-126.56
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			-802.90			0.00
Total Additions to Net Pay			-802.90			0.00
Net Pay			14,013.39			1,422.21
Employer Taxes and Contributions						
Federal Unemployment			56.00			12.39
Medicare Company			241.02			22.46
Social Security Company			1,030.57			96.02
DE - Unemployment Company			25.50			4.65
401K			0.00			0.00
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			1,353.09			135.52

W25B

Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2003

~~EMPLOYEE 61~~

Suarez, Ruben R

EMPLOYEE 62

Talley, Kenneth R.

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Performance Incentive			216.56			0.00
Salary			0.00			0.00
Hourly Rate 1	1,347.69	8.50	11,135.38		15.00	0.00
Hourly Rate 2	520.49	12.75	6,412.93		22.50	0.00
Vacation Hourly Rate			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			17,764.87			0.00
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			17,764.87			0.00
Taxes Withheld						
Federal Tax Withholding			-453.00			0.00
Medicare Employee			-257.59			0.00
Social Security Employee			-1,101.42			0.00
DE - Withholding			-201.97			0.00
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-2,013.98			0.00
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			15,750.89			0.00
Employer Taxes and Contributions						
Federal Unemployment			56.00			0.00
Medicare Company			257.59			0.00
Social Security Company			1,101.42			0.00
DE - Unemployment Company			25.50			0.00
401K			0.00			0.00
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			1,440.51			0.00

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Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2003

EMPLOYEE 63

Taulbee, Billie A

EMPLOYEE 64

Taylor, Martin E

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Performance Incentive			379.00			0.00
Salary	100		1,021.74			0.00
Hourly Rate 1	1,266.68	13.00	16,186.84	91.52	14.50	1,327.04
Hourly Rate 2	250.31	19.50	4,769.66	41.25	21.75	897.19
Vacation Hourly Rate			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			22,357.24			2,224.23
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			22,357.24			2,224.23
Taxes Withheld						
Federal Tax Withholding			-933.00			-397.00
Medicare Employee			-324.18			-32.25
Social Security Employee			-1,386.15			-137.90
DE - Withholding			-445.31			-92.37
DE Division of Child Support			0.00			-203.05
Total Taxes Withheld			-3,088.64			-862.57
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			-40.00
Total Deductions from Net Pay			0.00			-40.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			<u>19,268.60</u>			<u>1,321.66</u>
Employer Taxes and Contributions						
Federal Unemployment			56.00			17.79
Medicare Company			324.18			32.25
Social Security Company			1,386.15			137.90
DE - Unemployment Company			25.50			6.67
401K			0.00			0.00
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			<u>1,791.83</u>			<u>194.61</u>

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Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2003

EMPLOYEE 65

Triplett, Bruce A

EMPLOYEE 66

Vazquez, Fabian

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Performance Incentive			0.00			216.56
Salary			0.00			0.00
Hourly Rate 1	1,105.56	12.00	13,266.72	1,336.53	12.00	14,760.60
Hourly Rate 2	5.8	18.00	104.40	474.51	18.00	7,719.99
Vacation Hourly Rate			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			13,371.12			22,697.15
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			13,371.12			22,697.15
Taxes Withheld						
Federal Tax Withholding			-711.00			-806.00
Medicare Employee			-193.88			-329.11
Social Security Employee			-829.01			-1,407.22
DE - Withholding			-202.08			-406.33
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-1,935.97			-2,948.66
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			11,435.15			19,748.49
Employer Taxes and Contributions						
Federal Unemployment			56.00			56.00
Medicare Company			193.88			329.11
Social Security Company			829.01			1,407.22
DE - Unemployment Company			25.50			25.50
401K			0.00			0.00
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			1,104.39			1,817.83

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Lawns Unlimited, Ltd.

Pay Day Date

Pay Period: January 1 thru December 31, 2003

EMPLOYEE 67

Vazquez, Gregorio D.

EMPLOYEE 68

Vazquez, Juan D

	Hours	Rate	Jan - Dec 03	Hours	Rate	Jan - Dec 03
Employee Wages, Taxes and Adjustments						
Gross Pay						
Officer Salary			0.00			0.00
Paid Time Off-Salary			0.00			0.00
Performance Incentive			216.57			216.57
Salary			0.00			0.00
Hourly Rate 1	1,474.63	9.00	12,493.71	1,471.98	10.00	13,739.80
Hourly Rate 2	537.29	13.50	6,721.51	791.66	15.00	10,942.63
Vacation Hourly Rate			0.00			0.00
Bonus			0.00			0.00
Total Gross Pay			19,431.79			24,899.00
Deductions from Gross Pay						
Employee IRA			0.00			0.00
Time Off			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00
Adjusted Gross Pay			19,431.79			24,899.00
Taxes Withheld						
Federal Tax Withholding			-87.00			-455.00
Medicare Employee			-281.76			-361.04
Social Security Employee			-1,204.77			-1,543.74
DE - Withholding			-78.13			-312.14
DE Division of Child Support			0.00			0.00
Total Taxes Withheld			-1,651.66			-2,671.92
Deductions from Net Pay						
Medical Insurance			0.00			0.00
Wage Attachment			0.00			0.00
Total Deductions from Net Pay			0.00			0.00
Additions to Net Pay						
Employee Advance			0.00			0.00
Total Additions to Net Pay			0.00			0.00
Net Pay			17,780.13			22,227.08
Employer Taxes and Contributions						
Federal Unemployment			56.00			56.00
Medicare Company			281.76			361.04
Social Security Company			1,204.77			1,543.74
DE - Unemployment Company			25.50			25.50
401K			0.00			0.00
Performance Bonus			0.00			0.00
Total Employer Taxes and Contributions			1,568.03			1,986.28

W29B